

Governors' Details

| Name | Category | Appointed by | Term of Office (no. of years & end date) | | Panel membership | Responsibilities And Subjects |
|--------------------------------------|-----------|--------------|---|---------------------|--------------------|--|
| Dawn Bushrod Chair of Governors | Academy | Governors | 4 | 3.9.2019 | All | Member PE Pastoral |
| Tony Jerrett V.Chair of Governors | Academy | Governors | 4 | 17.8.2019 | B&F (Chair) SPP | Member Science D&T |
| Graham Pike | Academy | Governors | 4 | 17.8.2019 | B&F SPP (Chair) | Member Health and Safety Maths SEN |
| Vanessa Ford | Academy | Governors | 4 | 3.7.2018 | PCW (Chair) | Member Safeguarding MFL ICT and Business Studies |
| Hadleigh Garland | Academy | Governors | 4 | 16.8.2019 | SPP | English |
| Nick Gilbert | Academy | Staff | 4 | 13.7.2018 | | |
| John Lawrence | Academy | Governors | 4 | 17.8.2019 | B&F SPP | Member Training Officer Website Panel Humanities and Vocational |
| Jenny Pitman | Principal | Headteacher | | start date 1.9.2014 | All | |
| Alison Platt | Academy | Governors | 4 | 21.1.2020 | PCW | English Media Data Support |
| Gemma Young | Academy | Parents | 4 | 21.1.2020 | SPP | Science Website Panel |
| Dr Emma Thompson | Academy | Governors | 4 | 6.12.2020 | PCW | Careers Website Panel |
| Rob Motherwell | Academy | Governors | 4 | 28.3.2021 | B&F SPP | Policy Review MFL ICT and Business Studies |
| Nick Witcher | Academy | Governors | 4 | 6.12.2020 | B&F PCW | Attendance D&T |
| Chris Bell | Academy | Parents | 4 | 21.1.2020 | B&F PCW | Member Responsible Officer Music, Art, Drama |

| PREVIOUS GOVERNORS | | | | RESIGNED | | |
|---------------------------|--|--|--|-----------------|--|--|
| Shaun Isaac | | | | 13.7.16 | | |
| Pepita Monk | | | | 13.7.16 | | |
| Kevan Walsh | | | | 13.7.16 | | |
| Phil Ward | | | | 13.7.16 | | |

Testwood School - Register of Governors' Interests

| Name | Name of Business Including: <ul style="list-style-type: none"> • governor elsewhere • related / married to member of staff (please include staff name) • employed at school | Nature of Business | Nature of Interest | Date of Appointment or Acquisition | Date of Cessation of Interest | Date of Entry |
|---------------------------|---|---------------------------|---------------------------|---|--------------------------------------|----------------------|
| Dawn Bushrod | | | | | | |
| Tony Jerrett | Oakfield Primary | School | Governor | 09/1977 | - | |
| Graham Pike | | | | | | |
| Vanessa Ford | | | | | | |
| Hadleigh Garland | | | | | | |
| Nick Gilbert | Teacher | School | Teacher | | | |
| John Lawrence | Oakfield Primary | School | Governor | 09/2004 | - | |
| Jenny Pitman | Greenwood Unit Head Teacher | School School | Governor Head | 2015 24/5/2014 | | |
| Alison Platt | | | | | | |
| Gemma Young | | | | | | |
| Dr Emma Thompson | | | | | | |
| Rob Motherwell | | | | | | |
| Nick Witcher | | | | | | |
| Chris Bell | | | | | | |
| PREVIOUS GOVERNORS | | | | | | |
| Shaun Isaac | Parent | | | | | |
| Pepita Monk | Parent | | | | | |
| Kevan Walsh | Zenergi | Energy | Supplier | 31.12.08 | 13.7.16 | 31.12.08 |
| Phil Ward | Staff | | | | | |

Testwood School - Governor Attendance Record for the Academic Year 2016/2017

| | Full Governing Body | Staff Performance and Pay Panel | Pupil Care and Wellbeing |
|--------------|--|---|--|
| | <p>21st September 2016 7th December 2016 29th March 2017 12th July 2017</p> | <p>9th November 2016 8th March 2017 21st June 2017</p> | <p>19th October 2016 8th February 2017 24th May 2017</p> |
| Remit | <ul style="list-style-type: none"> • Ensuring clarity of vision, ethos and strategic direction; • Holding the headteacher to account for the educational performance of the school and its pupils, and the performance management of staff; and • Overseeing the financial performance of the school and making sure its money is well spent. | <ul style="list-style-type: none"> • To be involved when required in the appointment of key teaching staff except the headteacher and deputy head which is the responsibility of the Governing Body. • To review the staffing structure on a regular basis having regard to the needs of the curriculum. • To ensure that all roles and responsibilities including personal specifications are reviewed by the Head Teacher. • To establish and review the Pay and Performance Management Policies for all staff and be involved in the Performance Management of the Leadership Team. • To identify and agree governors to carry out the Headteacher's Performance Management Review. • To ensure a programme of Performance Management Review is in place for all staff. • The headteacher to report to the panel annually as to the salary progression of staff by means of a summary report (minutes to be confidential) • To consider and provide governor | <ul style="list-style-type: none"> • To discuss on a termly basis relating to Every Child Matters, Pupil Welfare and Child Protection. • To ensure maintenance of and monitor policies relating to pupil welfare and discipline. • To review and monitor inclusion data provided by the college, LA and external agencies. • Be responsible for monitoring the developments and achievements of the Every Child Matters agenda. • Gather information to ensure the committee has a good understanding of the schools pastoral system and communication with parents and maintain this effectively. • To provide an unbiased subcommittee when required for representation on a panel of 3, for pupil/parental appeals/grievances. • Monitor the college progress regarding pupil care/well being in line with SIP/Ofsted. • Create opportunities to visit the college to share information |

| | | | | <p>representation on any appeal against a decision on pay grading or pay awards. Pay panel members will be excluded from membership of the Governors Appeal Committee where convened.</p> <ul style="list-style-type: none"> To keep under review staff work/life balance, working conditions and well-being including the monitoring of staff absence. | | | and concerns with the students involved in 'pupil voice' activities. | | |
|------------------|--|-----------------------------|---------------------|--|-----------------------------|---------------------|--|-----------------------------|---------------------|
| Name | Number of meetings the governor should have attended | Number of meetings attended | Attendance rate (%) | Number of meetings the governor should have attended | Number of meetings attended | Attendance rate (%) | Number of meetings the governor should have attended | Number of meetings attended | Attendance rate (%) |
| Dawn Bushrod | 4 | 3 | 75 | 3 | 3 | 100 | 3 | 3 | 100 |
| Tony Jerrett | 4 | 3 | 75 | 3 | 2 | 66 | | | |
| Graham Pike | 4 | 4 | 100 | 3 | 3 | 100 | | | |
| Vanessa Ford | 4 | 4 | 100 | | | | 3 | 3 | 100 |
| Hadleigh Garland | 4 | 4 | 100 | 3 | 2 | 66 | | | |
| John Lawrence | 4 | 2 | 50 | 3 | 3 | 100 | | | |
| Jenny Pitman | 4 | 4 | 100 | 3 | 3 | 100 | 3 | 3 | 100 |
| Alison Platt | 4 | 3 | 75 | | | | 3 | 3 | 100 |
| Gemma Young | 4 | 4 | 100 | 3 | 2 | 66 | | | |
| Emma Thompson | 2 | 2 | 100 | | | | 2 | 1 | 50 |
| Rob Motherwell | 2 | 1 | 50 | 1 | 1 | 100 | | | |
| Nick Witcher | 2 | 2 | 100 | | | | 2 | 1 | 50 |
| Chris Bell | 4 | 3 | 75 | | | | 3 | 3 | 100 |

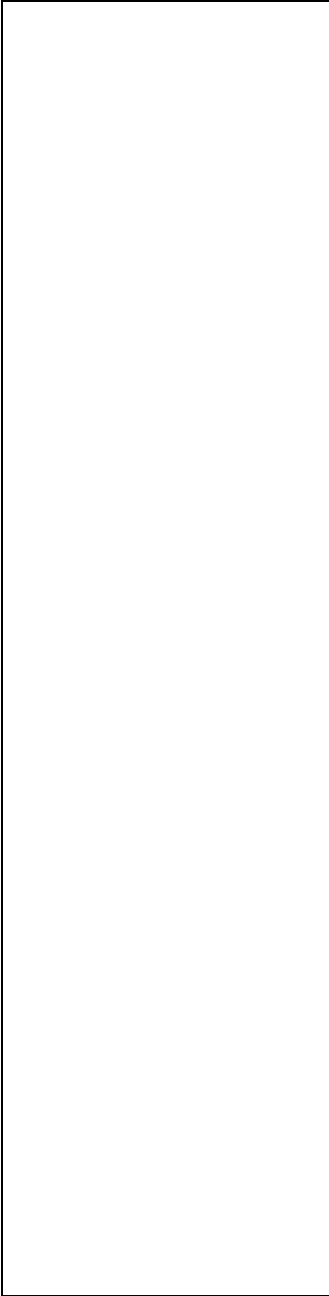
Testwood School - Governor Attendance Record for the Academic Year 2016/2017

| | | | |
|---|---|------------------------------------|----------------------------|
| Buildings and Finance | | | |
| <p>5th October 2016 18th January 2017 10th May 2017</p> | | | |
| Remit | <ul style="list-style-type: none"> • To consider the academy's indicative funding, notified annually by the DfE, and to assess its implications for the academy, in consultation with the headteacher, in advance of the financial year, drawing any matters of significance or concern to the attention of the Governing Body. • To consider and recommend acceptance/non acceptance of the academy's budget, at the start of each financial year. • To contribute to the formulation of the academy's development plan, through the consideration of financial priorities and proposals, in consultation with the Head Teacher, with the stated and agreed aims and objectives of the academy. • To receive and make recommendations on the broad budget headings and areas of expenditure to be adopted each year, including the level and use of any contingency fund and balances, ensuring the compatibility of all such proposals with the development priorities set out in the development plan. • To liaise with and receive reports from the staffing/remuneration panel, as appropriate, and to make recommendations to that panel about the financial aspects of matters being considered by them. • To monitor and review expenditure on a regular basis and ensure compliance with the overall financial plan for the academy, and with the financial regulations of the DfE, drawing any matters of concern to the attention of the Governing Body. • To monitor and review procedures for ensuring the effective implementation and operation of financial procedures, on a regular basis, including the implementation of bank account arrangements and, where appropriate to make recommendations for improvement. • To prepare the financial statement to form part of the annual report of the Governing Body to parents and for filing in accordance with Companies Act and Charity Commissions Requirements. • To receive auditors reports and to recommend to the Full Governing Body action as appropriate in response to audit findings. • To recommend to the Full Governing Body the appointment or reappointment of the auditors of the academy. | | |
| Name | Number of meetings the governor should have attended | Number of meetings attended | Attendance rate (%) |
| Dawn Bushrod | 3 | 3 | 100 |
| Tony Jerrett | 3 | 2 | 66 |

| | | | |
|------------------|---|---|-----|
| Graham Pike | 3 | 1 | 33 |
| Vanessa Ford | | | |
| Hadleigh Garland | | | |
| John Lawrence | 3 | 3 | 100 |
| Jenny Pitman | 3 | 3 | 100 |
| Alison Platt | | | |
| Gemma Young | | | |
| Emma Thompson | | | |
| Rob Motherwell | 1 | 1 | 100 |
| Nick Whitcher | 2 | 1 | 50 |
| Chris Bell | | | |

Testwood School - Governor Attendance Record for the Academic Year 2015/2016

| | Full Governing Body | Staff Performance and Pay Panel | Pupil Care and Wellbeing |
|--------------|--|--|---|
| | 16th September 2015 9th December 2015 16th March 2016 13th July 2016 | 25th November 2015 3rd February 2016 8th June 2016 | 4th November 2015 27th January 2016 27th April 2016 |
| Remit | <ul style="list-style-type: none"> Ensuring clarity of vision, ethos and strategic direction; Holding the Headteacher to account for the educational performance of the school and its pupils, and the performance management of staff; and Overseeing the financial performance of the school and making sure its money is well spent. | <ul style="list-style-type: none"> To be involved when required in the appointment of key teaching staff except the Headteacher and deputy head which is the responsibility of the Governing Body. To review the staffing structure on a regular basis having regard to the needs of the curriculum. To ensure that all roles and | <ul style="list-style-type: none"> To discuss on a termly basis relating to Every Child Matters, Pupil Welfare and Child Protection. To ensure maintenance of and monitor policies relating to pupil welfare and discipline. To review and monitor inclusion data provided by the college, LA and external agencies. |



responsibilities including personal specifications are reviewed by the Head Teacher.

- To establish and review the Pay and Performance Management Policies for all staff and be involved in the Performance Management of the Leadership Team.
- To identify and agree governors to carry out the Headteacher's Performance Management Review.
- To ensure a programme of Performance Management Review is in place for all staff.
- The Headteacher to report to the panel annually as to the salary progression of staff by means of a summary report (minutes to be confidential)
- To consider and provide governor representation on any appeal against a decision on pay grading or pay awards. Pay panel members will be excluded from membership of the Governors Appeal Committee where convened.
- To keep under review staff work/life balance, working conditions and well-being including the monitoring of staff absence.

- Be responsible for monitoring the developments and achievements of the Every Child Matters agenda.
- Gather information to ensure the committee has a good understanding of the colleges pastoral system and communication with parents and maintain this effectively.
- To provide an unbiased subcommittee when required for representation on a panel of 3, for pupil/parental appeals/grievances.
- Monitor the college progress regarding pupil care/well being in line with SIP/Ofsted.
- Create opportunities to visit the college to share information and concerns with the students involved in 'pupil voice' activities.

| Name | Number of meetings the governor should have attended | Number of meetings attended | Attendance rate (%) | Number of meetings the governor should have attended | Number of meetings attended | Attendance rate (%) | Number of meetings the governor should have attended | Number of meetings attended | Attendance rate (%) |
|------------------|--|-----------------------------|---------------------|--|-----------------------------|---------------------|--|-----------------------------|---------------------|
| Dawn Bushrod | 4 | 3 | 75 | 3 | 3 | 100 | 3 | 2 | 66 |
| Tony Jerrett | 4 | 4 | 100 | 3 | 3 | 100 | | | |
| Graham Pike | 4 | 3 | 75 | 3 | 3 | | | | |
| Vanessa Ford | 4 | 4 | 100 | | | | 3 | 2 | 66 |
| Hadleigh Garland | 4 | 1 | 25 | 3 | 1 | 33 | | | |
| John Lawrence | 4 | 4 | 100 | 3 | 3 | 100 | | | |
| Jenny Pitman | 4 | 4 | 100 | 3 | 3 | 100 | 3 | 3 | 100 |
| Alison Platt | 2 | 2 | 100 | | | | 2 | 1 | 50 |
| Gemma Young | 2 | 1 | 50 | 2 | 2 | 100 | | | |
| Chris Bell | 2 | 2 | 100 | | | | 2 | 2 | 100 |
| Shaun Isaac | 4 | 4 | 100 | | | | | | |
| Pepita Monk | 4 | 2 | 50 | | | | 3 | 3 | 100 |
| Kevan Walsh | 4 | 0 | 0 | | | | | | |
| Phil Ward | 4 | 4 | 100 | | | | 3 | 2 | 66 |

Testwood School - Governor Attendance Record for the Academic Year 2015/2016

| | |
|---|--|
| Buildings and Finance 14th October 2015 2nd March 2016 22nd June 2016 | |
| Remit | <ul style="list-style-type: none"> To consider the academy's indicative funding, notified annually by the DfE, and to assess its implications for the academy, in consultation with the Headteacher, in advance of the financial year, drawing any matters of significance or concern to the attention of the Governing Body. To consider and recommend acceptance/non acceptance of the academy's budget, at the start of each financial year. To contribute to the formulation of the academy's development plan, through the consideration of financial priorities and proposals, in consultation with the Head Teacher, with the stated and agreed aims and |

objectives of the academy.

- To receive and make recommendations on the broad budget headings and areas of expenditure to be adopted each year, including the level and use of any contingency fund and balances, ensuring the compatibility of all such proposals with the development priorities set out in the development plan.
- To liaise with and receive reports from the staffing/remuneration panel, as appropriate, and to make recommendations to that panel about the financial aspects of matters being considered by them.
- To monitor and review expenditure on a regular basis and ensure compliance with the overall financial plan for the academy, and with the financial regulations of the DfE, drawing any matters of concern to the attention of the Governing Body.
- To monitor and review procedures for ensuring the effective implementation and operation of financial procedures, on a regular basis, including the implementation of bank account arrangements and, where appropriate to make recommendations for improvement.
- To prepare the financial statement to form part of the annual report of the Governing Body to parents and for filing in accordance with Companies Act and Charity Commissions Requirements.
- To receive auditors reports and to recommend to the Full Governing Body action as appropriate in response to audit findings.
- To recommend to the Full Governing Body the appointment or reappointment of the auditors of the academy.

| Name | Number of meetings the governor should have attended | Number of meetings attended | Attendance rate (%) |
|------------------|---|------------------------------------|----------------------------|
| Dawn Bushrod | 3 | 3 | 100 |
| Tony Jerrett | 3 | 2 | 66 |
| Graham Pike | 3 | 2 | 66 |
| Vanessa Ford | | | |
| Hadleigh Garland | 3 | 2 | 66 |
| John Lawrence | 3 | 3 | 100 |
| Jenny Pitman | 3 | 3 | 100 |
| Alison Platt | | | |
| Chris Bell | 2 | 2 | 100 |
| Gemma Young | | | |
| Shaun Isaac | 3 | 1 | 33 |
| Pepita Monk | | | |
| Kevan Walsh | 3 | 2 | 66 |
| Phil Ward | | | |