



**PERSON SPECIFICATION FOR  
CURRICULUM LEADER OF  
COMPUTER SCIENCE AND INFORMATION COMMUNICATION TECHNOLOGY**

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
	<p>First degree in a related subject to the teaching subject</p> <p>Qualified Teacher Status</p>	<p>Evidence of participation in professional development or further study.</p> <p>Other recognised qualifications</p> <p>Achieved or working towards a middle leadership qualification</p>
<b>Skills and abilities</b>		
<i>Teaching Skills</i>	<p>Ability to motivate, challenge and inspire our students to make great progress in their knowledge, understanding and skills</p> <p>Strong classroom practitioner who can impact on the teaching of others</p> <p>Willingness to learn, develop and share skills</p> <p>High expectations of all students</p> <p>Ability to teach within specialist area.</p>	<p>Ability to teach both Computer Studies and Creative iMedia (or similar) to the highest grades</p> <p>Evidence of highly effective classroom practice</p> <p>Evidence of leading the successful implementation of teaching and learning strategies</p> <p>Ability to teach outside of specialist area</p>
<i>Communication Skills</i>	<p>Ability to communicate sensitively, imaginatively and effectively with young people.</p> <p>Ability to communicate effectively with parents, to represent the school clearly and positively and feedback information as appropriate.</p>	<p>Ability and experience of communicating effectively with colleagues in other schools</p>
<i>Leadership Skills</i>	<p>Ability to understand and use assessment data to improve student achievement</p> <p>Knowledge and understanding of the factors that impact on students' progress</p> <p>Knowledge of effective intervention strategies</p>	<p>Experience of having improved student outcomes in Modern Foreign Languages</p> <p>Experience of using intervention strategies effectively</p> <p>Experience of having led other staff in an educational or school initiative</p> <p>Evidence of innovative practice</p> <p>Evidence of successful change management</p>

	An ability to lead other staff in order to improve outcomes for students in Computer Science and ICT	
<i>Interpersonal Skills</i>	<p>Ability to work independently and as an integral member of a team (listening, being open to discussion, valuing contributions of others).</p> <p>Good skills in liaising with associate staff, and professionals outside School.</p>	Ability and experience of working collaboratively and successfully with colleagues in other schools
<i>Administrative Skills</i>	Ability to plan sequences of lessons, organise time and resources.	
<i>IT Skills</i>	Ability to use IT effectively as an integral component to the role	Commitment to developing IT skills in relation to aspects of the role.
<b>Personal Attributes</b>		
<i>Personal Qualities</i>	<p>Enthusiastic and determined who is able to work under pressure and recognise and manage stress.</p> <p>Have flexibility, sensitivity and tact</p>	
<i>Professional Development</i>	Demonstrable commitment to own professional development and learning	Commitment to contribute to the professional development and learning of others.
<i>Ethos</i>	<p>Demonstrable commitment to promoting the safety and wellbeing of children and young people</p> <p>Total commitment to upholding the core values of the school (Every Child, Every Step, Every Day)</p>	Commitment to contribute to enrichment activities across the school.
<i>Equal opportunities</i>	Commitment to providing equality of opportunity for all students.	